

CREATING CHANGE THAT LASTS

We believe that sustainable change begins with knowledge, grows through involvement, and leads to action.

This theory of change powers all of our programs and is how we create lasting systemic impact.

WE EDUCATE

the public about structural racism and its consequences

WE ENGAGE

community members, students, educators, and leaders in meaningful dialogue and partnerships

WE ACT

to drive policy change, dismantle barriers, and build a more just and equitable Long Island and New York.

OUR CORE PROGRAMS



Inclusive Housing Program

Expanding access to affordable, integrated communities across Long Island and New York.

EDUCATE

Produce reports and public education campaigns that expose housing segregation

ENGAGE

Convene the Long Island Housing Coalition & collaborate with local leaders

ACT

Shape policies that increase access to fair, affordable housing



Education Equity Initiative

Advocating for fair funding and diverse, high-quality schools for all students.

Produce and share research on disparities in school funding and access

Facilitate partnerships with superintendents, educators, and families

Influence district and state-level efforts to improve equity in education



Youth Development for Leadership

Preparing students to be changemakers in their schools and communities.

Provide racial equity and leadership training to high school students

Support youth-led presentations, campaigns, and public speaking opportunities

Empower students to advocate for inclusive school policies and practices



DEI Training Programs

Guiding organizations from learning to action.

Deliver workshops on structural racism, bias, and institutional change

Partner with schools, nonprofits, and businesses to address equity goals

Support organizations in implementing policy and culture change



INCLUSIVE HOUSING PROGRAM SPOTLIGHT

2 Decades of Driving Change

EDUCATE

In 2005, ERASE Racism released [Long Island Fair Housing: A State of Inequity](#), exposing how zoning and lending practices fueled segregation. It was one of the first public acknowledgments of systemic housing discrimination on Long Island.

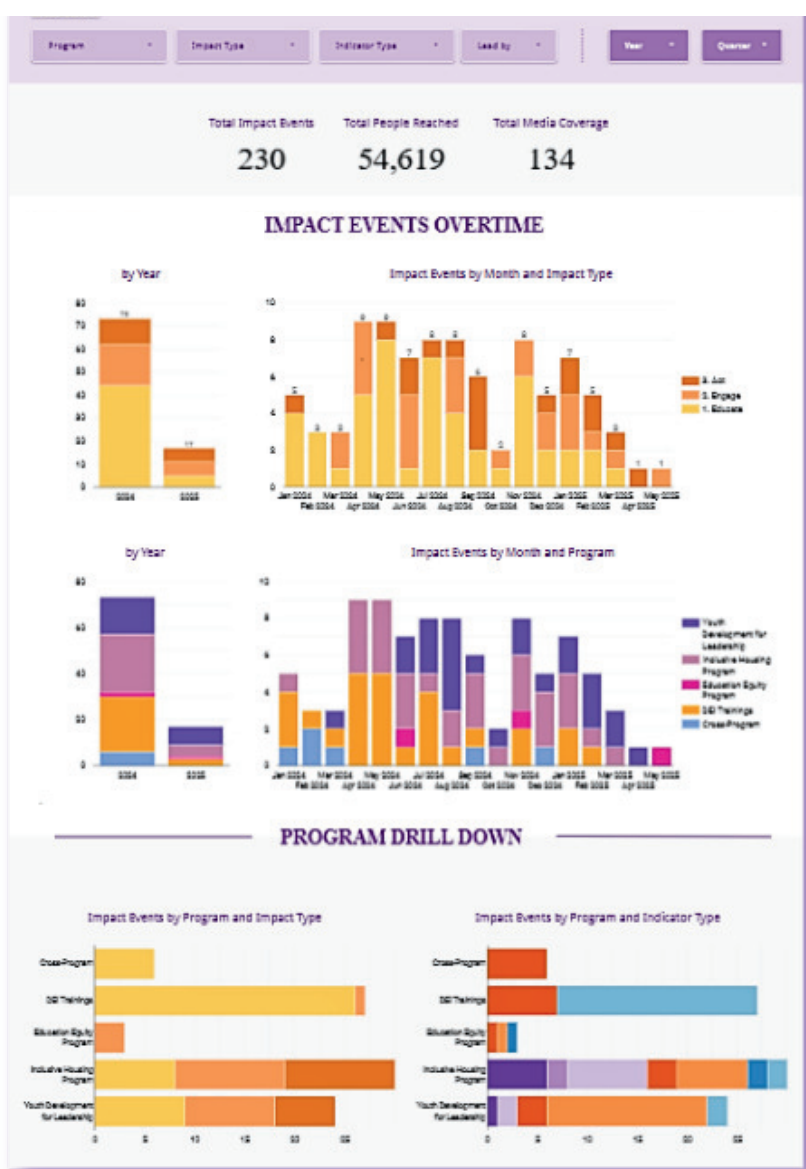
ENGAGE

To move from awareness to action, ERASE Racism led paired testing investigations, built cross-sector coalitions, partnered on civil rights litigation, and pushed for [local and federal accountability](#).

ACT

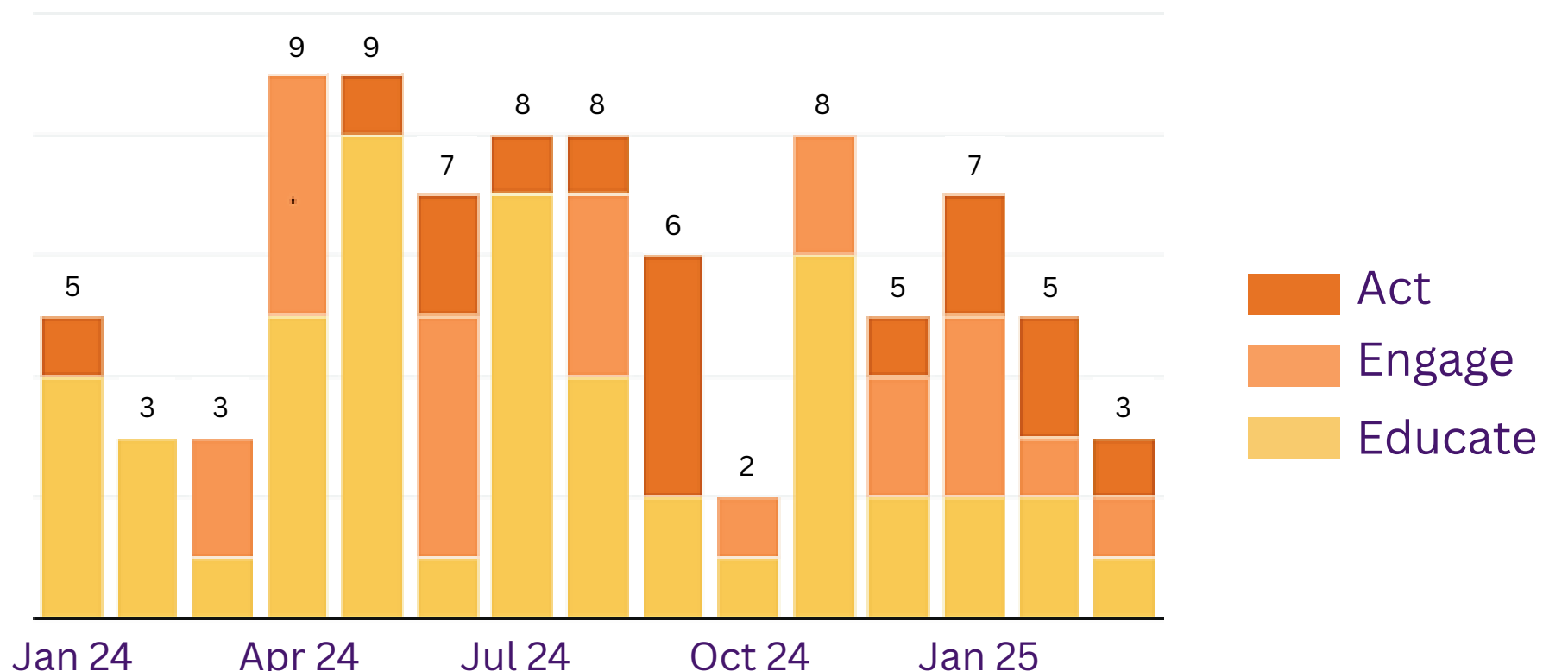
In 2019, Newsday's Long Island Divided investigation—mirroring ERASE Racism's work—uncovered widespread real estate discrimination. Our testimony helped lead to 9 new state fair housing laws in 2021. In 2023, we launched the [Affordable and Inclusive Housing Tool](#) to guide equitable development statewide. Today we lead the [Long Island Housing Coalition](#), with over 20 organizations, in advocating for affordable housing across the region.

WE TOOK A BIG STEP TOWARDS ACCELERATING OUR MISSION, WITH A NEW Impact Measurement Tool



Impact Events by Month and Impact Type

(Impact events include trainings and workshops, coalition work, research, speaking engagements, and policy change.)



Download a snapshot of our impact report here

Eliminating Barriers to Racial Equity



eraseracismny.org



[@eraseracismny](https://www.instagram.com/eraseracismny)



[youtube.com/eraseracismny](https://www.youtube.com/eraseracismny)



[facebook.com/ERNY2003/](https://www.facebook.com/ERNY2003/)

ERASE



RACISM