### EXTENDED TO NOVEMBER 15, 2021

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

ΑI	For the	· 2020 calendar year, or tax year beginning	and ending		
	Check if applicable	C Name of organization		D Employer identifi	cation number
	Addres	ERASE RACISM, INC.			
	Name change	Doing business as		65-12180	69
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	·	
	□Final return/	6800 JERICHO TURNPIKE	109W	516-921-	
	termin- ated	, , , , , , , , , , , , , , , , , , , ,		G Gross receipts \$	855,125.
	Amend	SIOSSEI, NI II/JI-440I		H(a) Is this a group re	
	Application	F Name and address of principal officer: V • ELATINE GROSS		for subordinates	s? Yes X No
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
			a)(1) or 52	If "No," attach a	list. See instructions
		e: WWW.ERASERACISMNY.ORG		H(c) Group exemption	
		organization: X Corporation	L Yea	r of formation: 2003  I	M State of legal domicile: NY
Pi	art I	Summary	- EVECAT	ECDIC OF DA	OT 3 T
ø	1 !	Briefly describe the organization's mission or most significant activities: TO			
Governance	:	DISCRIMINATION, ADVOCATE FOR LAWS AND I			
ern	2	Check this box  if the organization discontinued its operations or di	•		
Š	3			<u>3</u>	12
		Number of independent voting members of the governing body (Part VI, line			0
ies	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			5
Activities &	6	Total number of volunteers (estimate if necessary)			0.
Ą	/ a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	B	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		646,600.	774,999.
ine	9			42,700.	62,767.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		559.	790.
æ	11	Other revenue (Part VIII, column (A), lines 5, 4, and 7d)		2,211.	119.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1		692,070.	838,675.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-		486,973.	468,963.
Ses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	b.	Total fundraising expenses (Part IX, column (D), line 25)	,303.	•	
Ě	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		216,160.	157,589.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		703,133.	626,552.
	1	Revenue less expenses. Subtract line 18 from line 12		-11,063.	212,123.
or or	G		E	Beginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		289,914.	682,569.
Ass	21	Total liabilities (Part X, line 26)		56,001.	236,533.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		233,913.	446,036.
P	art II	Signature Block			
Und	ler pena	ties of perjury, I declare that I have examined this return, including accompanying sche	edules and stater	nents, and to the best of my	y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information	of which prepare	er has any knowledge.	
Sig	n	Signature of officer		Date	
Hei	re	V. ELAINE GROSS, PRESIDENT			
		Type or print name and title		I Data	DTIN.
		Print/Type preparer's name  Preparer's signature		Date Check	PTIN
Paid	The state of the s	TANIA QUIGLEY		09/01/21 "self-employ	
	parer	Firm's name CERINI & ASSOCIATES, LLP	· 7	Firm's EIN ▶	11-3066459
Use	Only	Firm's address 3340 VETERANS MEMORIAL HIGHWAY	ĭ	5. 63	1 500 1600
_		BOHEMIA, NY 11716		Phone no. <b>6</b> 3	1-582-1600
Ma	y the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

# Form 990 (2020) ERASE RACISM, Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
′		7		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<b>-</b>		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			_ <del>-</del>
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	110		
13		15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		-23
10		46		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			х
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Δ.
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ا مد ا	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			3,7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		Х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		х
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	250		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
_,	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			7.7
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	
Par	Note: All Form 990 filers are required to complete Schedule O  **T V   Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	
_ 41	Check if Schedule O contains a response or note to any line in this Part V			
	Shook is defiduate a companied of flote to diff life in the fact v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3		162	140
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	1c	Х	
032004	ł 12-23-20	_		(2020)

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# Form 990 (2020) ERASE RACISM, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	o d d d d d d d d d d d d d d d d d d d			Yes	No				
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			163	NO				
Zu	filed for the calendar year ending with or within the year covered by this return	2a 0							
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b						
_	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to $e$ -file (see instructions								
За		7	За		Х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial a		4a		Х				
b	If "Yes," enter the name of the foreign country	,							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	counts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х				
С									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the								
	any contributions that were not tax deductible as charitable contributions?								
b	<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required							
	to file Form 8282?		7с		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e 7f		X				
f	7 7 7 7 1								
g									
_	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
_	sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.		0-						
a			9a						
10			9b						
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	100							
	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	'e O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ation or							
	excess parachute payment(s) during the year?		15		Х				
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X				
	If "Yes," complete Form 4720, Schedule O.			000					
			Earm	990	しつしつし				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X					
Sec	tion A. Governing Body and Management										
					Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12								
	If there are material differences in voting rights among members of the governing body, or if the governing			1							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent	1b	11								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		anv other	1							
	officer, director, trustee, or key employee?			2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the										
_				3		Х					
4	Did the organization make any significant changes to its governing documents since the prior Form 99			4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's asset			5		Х					
	6 Did the organization become aware during the year of a significant diversion of the organization sassets:										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			6		X					
<i>1</i> a	more members of the governing body?			7a		Х					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			1a		- 21					
b			,	7b		Х					
				10		21					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year.	-	-	0.0	Х						
a	The governing body?			8a	X						
b	Each committee with authority to act on behalf of the governing body?			8b	Λ						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					Х					
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Λ					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)		.,						
					Yes	No					
	Did the organization have local chapters, branches, or affiliates?			10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	, affiliates,								
	•			10b 11a	Х						
11a											
b											
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13										
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	'es," de	escribe								
	in Schedule O how this was done			12c	Х						
13	Did the organization have a written whistleblower policy?			13	Х						
14	Did the organization have a written document retention and destruction policy?			14	Х						
15	Did the process for determining compensation of the following persons include a review and approval	by ind	dependent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official			15a	Х						
b	Other officers or key employees of the organization			15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	nent w	th a								
	taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's								
	exempt status with respect to such arrangements?			16b							
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶NY										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	nd 990	T (Section 501(c)(3)	s only)	availa	ble					
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website X Another's website X Upon request Other (explain	on Sc	hedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	d financ	cial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records >								
	V. ELAINE GROSS - 516-921-4863		· <del></del>								
	6800 JERICHO TURNPIKE, SUITE 109W, SYOSSET, NY 117	91									

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	Positio (do not check more box, unless person officer and a direct			itior more rson i	than o	n an	( <b>D</b> ) Reportable compensation from	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ELAINE GROSS	35.00	.,		.,				164 064	0	25 726
PRESIDENT	25 00	Х		Х				164,964.	0.	25,726
(2) SHERLEY CHERENFANT CONTROLLER	35.00	1		х				00 175	0.	20,145
(3) MARGE ROGATZ	8.00			^				99,175.	0.	20,145
ASSISTANT SECRETARY	0.00	Х		х				0.	0.	0
(4) CRAIG WOLFSON	1.00	-25							0.	0
ASSISTANT TREASURER	1100	х		х				0.	0.	0
(5) FREDERICK K. BREWINGTON	2.00									
BOARD MEMBER		Х						0.	0.	0
(6) PROF. HOWARD A. GLICKSTEIN	4.00									
BOARD MEMBER		Х						0.	0.	0
(7) CHRISTINA VARGAS	1.00									
BOARD MEMBER		Х						0.	0.	0
(8) JIM SMITH	1.00									
BOARD MEMBER		Х						0.	0.	0
(9) JERALD S. CARTER	0.50	1								_
BOARD MEMBER		Х						0.	0.	0
(10) EDWARD PICHARDO	1.00	ļ		l					•	
CO-CHAIR	10.00	Х		Х				0.	0.	0
(11) JOAN KIERNAN LANGE	10.00	v		₩.					0	•
CO-CHAIR	1.00	Х		Х				0.	0.	0
(12) DR. LORNA E. LEWIS SECRETARY	1.00	Х		х				0.	0.	0
(13) MARTIN SCHWARTZ	2.00	^	$\vdash$	^	_	$\vdash$	-	1	0.	0
TREASURER	2.00	Х		х				0.	0.	0
		25		25				•	•	0
		1								
					L	L	L			

Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	ı Hış	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	/ al a		Pos		ነ than c		Reportable	Reportable		Est	timate	ed
	hours per					tnan d is both		compensation	compensation		am	ount	of
	week	offi	cer an	d a d	irecto	or/trust	ee)	from	from related	.	(	other	
	(list any	ctor						the	organization	s	comp	oensa	tion
	hours for	dire				р В		organization	(W-2/1099-MIS	SC)	fro	om th	е
	related	ee or	stee			nsate		(W-2/1099-MISC)	•	´	orga	anizat	ion
	organizations	trust	al tru		yee	ed uic					and	l relat	ed
	below	Individual trustee or director	Institutional trustee	 	Key employee	est co	ы				orga	nizati	ons
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former						
		1											
		-											
										-+			
		1											
										$\dashv$			
		1											
										$\longrightarrow$			
		-											
										$\dashv$			
		-											
1b Subtotal				l	<u> </u>			264,139.		0.	4 -	5,8	71.
								0.		0.		,, 0	0.
c Total from continuation sheets to Part VI								264,139.		0.	1 5	5,8	
d Total (add lines 1b and 1c)							<u> </u>		000 of war artable		4.	, 0	<u> </u>
<ul> <li>Total number of individuals (including but no compensation from the organization</li> </ul>	ot ilmited to th	ose	iiste	a ac	ove	e) wn	o re	eceived more than \$100,	ooo of reportable	1			1
compensation from the organization												Yes	No
3 Did the organization list any <b>former</b> officer.	director trust	ee k	ev e	mnl	ove	e or	hia	hest compensated empl	ovee on	ſ			
line 1a? If "Yes," complete Schedule J for s	•		•	•	•		_	·	•	- 1	3		Х
4 For any individual listed on line 1a, is the su													
•	•		•					•	•	- 1	4	Х	
and related organizations greater than \$150	,		•								4	Λ.	
5 Did any person listed on line 1a receive or a											5		Х
rendered to the organization? If "Yes," com Section B. Independent Contractors	ipiete Scheaule	9 <i>J T</i>	or su	icn į	oers	on .					3		21
Complete this table for your five highest co	mpensated inc	lene	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensat	ion fro	m	
the organization. Report compensation for													
(A)				<u> </u>				(B)			(C	)	
Name and business	address							Description of s	ervices	C	omper		n
THE ALCOTT GROUP								PROFESSIONAL					
71 EXECUTIVE BLVD., FARMI	NGDALE,	N	Y	11	73	5		EMPLOYER ORGA	ANIZATIO		492	2.9	99.
· · · · · · · · · · · · · · · · · · ·	,											, -	
							$\dashv$						
O Tatal as makes of independent as atmosphere (i		- J. II				1:		abova) who received me	41				

12230901 130600 ERASE01

\$100,000 of compensation from the organization

		Check if Schedule O contains a response or	note to any line	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
SS	1	a Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b					
S S			203,881.				
fts,		d Related organizations 1d	103,001.				
ij gi			68,144.				
ns, Sir		e Government grants (contributions)  1e	00,144.				
utio er (		f All other contributions, gifts, grants, and	.02 074				
ĕŧ			7 1 20				
ont		g Noncash contributions included in lines 1a-1f	7,120.	774 000			
O g		n Total. Add lines 1a-1f		774,999.			
		<u> </u>	Business Code	() 7(7	60 767		
ce	2	a CONSULTING FEES	812900	62,767.	62,767.		
ervi	ı	·					
S		·					
ran Sev		d					
Program Service Revenue	(	e					
<u>-</u>	1	All other program service revenue					
		g Total. Add lines 2a-2f		62,767.			
	3	Investment income (including dividends, interest	t, and				
		other similar amounts)	▶	790.			790.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties	<b>&gt;</b>				
		(i) Real	(ii) Personal				
	6	a Gross rents 6a					
		b Less: rental expenses 6b					
		Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
		Less: cost or other basis					
<u>o</u>		and sales expenses <b>7b</b>					
her Revenue		Gain or (loss) 7c					
ě		d Net gain or (loss)	<b>•</b>				
푸		a Gross income from fundraising events (not					
O th		including \$ 203,881. of					
١		contributions reported on line 1c). See					
		• • • • • • • • • • • • • • • • • • • •	16,450.				
			16,450.				
			10,450.	0.			
		Net income or (loss) from fundraising events		0.			
	9	a Gross income from gaming activities. See					
		Part IV, line 19 9a					
		b Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10	a Gross sales of inventory, less returns					
		and allowances 10a					
		b Less: cost of goods sold10b					
$\rightarrow$		Net income or (loss) from sales of inventory	······				
<u>s</u>		<u> </u>	Business Code	0.3	00		
e e	11	PROMOTIONAL ITEMS	900099	93.	93.		
Miscellaneous Revenue	I	o OTHER INCOME	812900	26.	26.		
cel.		·					
Mis		d All other revenue					
		Total. Add lines 11a-11d	<b></b>	119.			
	12	Total revenue. See instructions	<b>&gt;</b>	838,675.	62,886.	0.	790.

	Part IX   Statement of Functional Expenses									
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must con	nplete column (A).						
	Check if Schedule O contains a response	se or note to any line in t	this Part IX							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses					
1	Grants and other assistance to domestic organizations				·					
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	064 100	022 100	4 110	06 010					
	trustees, and key employees	264,139.	233,109.	4,112.	26,918.					
6	Compensation not included above to disqualified									
	persons (as defined under section 4958(f)(1)) and									
-	persons described in section 4958(c)(3)(B)	119,486.	105,955.	6,665.	6,866.					
7	Other salaries and wages	119,400.	103,933.	0,003.	0,000.					
8	Pension plan accruals and contributions (include									
9	section 401(k) and 403(b) employer contributions)	48,727.	40,202.	3,209.	5 316					
10	Other employee benefits  Payroll taxes	36,611.	33,275.	62.	5,316. 3,274.					
11	Fees for services (nonemployees):	30,011.	33,273.	02.	3,274.					
	Management									
	Legal									
	Accounting									
	Lobbying									
	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25,									
	column (A) amount, list line 11g expenses on Sch O.)	45,817.	29,367.	15,481.	969.					
12	Advertising and promotion	1,415.	1,415.							
13	Office expenses	19,684.	9,177.	5,203.	5,304.					
14	Information technology									
15	Royalties	00 522	00 100	2 245	2 000					
16	Occupancy	28,733.	22,189.	3,245.	3,299.					
17	Travel	4,984.	4,812.	126.	46.					
18	Payments of travel or entertainment expenses									
40	for any federal, state, or local public officials	3,742.	3,659.	83.						
19	Conferences, conventions, and meetings	3,744.	3,039.	03.						
20 21	Interest Payments to affiliates									
22	Depreciation, depletion, and amortization	2,399.	1,955.	114.	330.					
23	Insurance	9,165.	6,927.	1,217.	1,021.					
24	Other expenses. Itemize expenses not covered	27201	7,5=7.5	= / = = / ·						
	above (List miscellaneous expenses on line 24e. If									
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)									
а	MISCELLANEOUS	26,382.	12,146.	8,661.	5,575.					
b	EQUIPMENT AND MAINTENAN	10,377.	8,839.	1,194.	344.					
С	PRINTING & PRODUCTION	4,891.	2,679.	2,171.	41.					
d										
е	All other expenses									
<u>25</u>	Total functional expenses. Add lines 1 through 24e	626,552.	515,706.	51,543.	59,303.					
26	<b>Joint costs.</b> Complete this line only if the organization									
	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)				5 QQQ (2000)					

Part X	Balance Sheet					
	Check if Schedule O contains a response or note	e to any	ine in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing			92,487.	1	368,710
2	Savings and temporary cash investments				2	152,177
3	Pledges and grants receivable, net			178,058.	3	143,345
4	Accounts receivable, net				4	
5	Loans and other receivables from any current or					
	trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
	controlled entity or family member of any of thes	e persor	s		5	
6	Loans and other receivables from other disqualif	ied perso	ons (as defined			
	under section 4958(f)(1)), and persons described	in section	on 4958(c)(3)(B)		6	
တ္ 7	Notes and loans receivable, net				7	
Assets	Inventories for sale or use				8	
9 🏅 🔻	Prepaid expenses and deferred charges			8,573.	9	9,940
10a	Land, buildings, and equipment: cost or other					
	basis. Complete Part VI of Schedule D		40,505.			
k	Less: accumulated depreciation	10b	3,827.	10c	1,428	
11	Investments - publicly traded securities				11	
12	Investments - other securities. See Part IV, line 1			12		
13	Investments - program-related. See Part IV, line 1			13		
14	Intangible assets		14			
15	Other assets. See Part IV, line 11	6,969.	15	6,969		
16	Total assets. Add lines 1 through 15 (must equa			289,914.	16	682,569
17	Accounts payable and accrued expenses			55,501.	17	36,533
18	Grants payable	F 0 0	18			
19	Deferred revenue	500.	19	0		
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete F				21	
<b>တွ</b> 22	Loans and other payables to any current or form					
Liabilities	trustee, key employee, creator or founder, subst					E0 000
ja	controlled entity or family member of any of thes	-			22	50,000
23	Secured mortgages and notes payable to unrela			0.	23	150,000
24	Unsecured notes and loans payable to unrelated				24	
25	Other liabilities (including federal income tax, pay					
	parties, and other liabilities not included on lines	-	· .		0.5	
06	of Schedule D			56,001.	25 26	236,533
26	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, che			30,001.	20	230,333
g	and complete lines 27, 28, 32, and 33.	CK HEIE				
ö   27	Net assets without donor restrictions			37,638.	27	369,933
Ba 28	Net assets with donor restrictions			196,275.	28	76,103
<u> </u>	Organizations that do not follow FASB ASC 9			130/2/31	20	707203
[ ]	and complete lines 29 through 33.	Killere P				
5 29	Capital stock or trust principal, or current funds				29	
\$ 30	Paid-in or capital surplus, or land, building, or eq				30	
88 31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances 27 28 29 31 32 32	Total net assets or fund balances			233,913.	32	446,036
33	Total liabilities and net assets/fund balances			289,914.	33	682,569.
					50	Form <b>990</b> (202

Pai	t XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		8,6				
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,5				
3	Revenue less expenses. Subtract line 2 from line 1	3		2,1				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23	3,9	<u>13.</u>			
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))							
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?	-	За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2020)			

032012 12-23-20

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

**Employer identification number** Name of the organization ERASE RACISM INC. 65-1218069 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	628,522.	669,226.	608,296.	646,600.	774,999.	3327643.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	628,522.	669,226.	608,296.	646,600.	774,999.	3327643.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						982,066.
	Public support. Subtract line 5 from line 4.						2345577.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
7	Amounts from line 4	628,522.	669,226.	608,296.	646,600.	774,999.	3327643.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources			1,025.	559.	790.	2,374.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	39,916.	1,379.	1,977.	2,211.	119.	
11	<b>Total support.</b> Add lines 7 through 10						3375619.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	139,727.
13	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2020 (li					14	69.49 %
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	55.80 <u>%</u>
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this box	
	<b>stop here.</b> The organization qualifies		~				
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	r <b>e.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	-	•	*	-		
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu		•				
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u> </u>

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T	T	T	1
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b				1		ļ
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	· ·		•	•		
80.	check this box and stop here						<b>P</b>
	ction C. Computation of Publi			- a l (5\)		145	
	Public support percentage for 2020 (li	, (,,	,	· · · · · · · · · · · · · · · · · · ·		15	<u>%</u>
	Public support percentage from 2019 ction D. Computation of Inves					16	%
	Investment income percentage for 20			ne 13 column (f)\		17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2020. If the						
196	more than 33 1/3%, check this box ar						<b>.</b> —
ŀ	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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10b		

Par	Tiv Supporting Organizations (continued)		
		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and		
	11c below, the governing body of a supported organization?		
	A family member of a person described in line 11a above?		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
0	detail in Part VI.	:	
Sec	tion B. Type I Supporting Organizations		т —
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
Sec	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations		
	and or type it eapperting enganizations	Yes	No
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	162	NO
1	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	, and the second		
	or management of the supporting organization was vested in the same persons that controlled or managed  the supported organization(s)		
Sec	the supported organization(s). 1 tion D. All Type III Supporting Organizations		
		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	103	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.		
Sec	tion E. Type III Functionally Integrated Supporting Organizations	•	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction	on <u>s).</u>	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		oxdot
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.		_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	on C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2020

Pai	t v   Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		·	Current Year
1	Amounts paid to supported organizations to accomplish exe	1		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose	3		
4	Amounts paid to acquire exempt-use assets		4	
_5_	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)	5	
_6_	Other distributions (describe in Part VI). See instructions.		6	
_7_	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	T	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2020			
<u>a</u>	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
<u>e</u>	From 2019			
<u>f</u>	Total of lines 3a through 3e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2020 distributable amount			
<u>_i</u>	Carryover from 2015 not applied (see instructions)			
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2016  Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2020

c Excess from 2018d Excess from 2019e Excess from 2020

## Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2020

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
FORD FOUNDATION	200,000.	132,488.
RAUCH FOUNDATION	482,400.	414,888.
W.K. KELLOGG FOUNDATION	200,000.	132,488.
SALTZMAN FOUNDATION, INC.	220,000.	152,488.
UNITARIAN UNIVERSALIST CONGREGATION	100,000.	32,488.
ENTERPRISE COMMUNITY PARTNERS	152,250.	84,738.
ANNE E. CASEY FOUNDATION	100,000.	32,488.
Total Excess Contributions to Schedule A, Part II, Line 5		982,066.

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Organization type (check one):

## **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization Employer identification number 65-1218069

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
• •	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or y one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from tor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; Z, line 1. Complete Parts I and II.
contributor, durin literary, or educat	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one go the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, tional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering (b) instead of the contributor name and address), II, and III.
year, contribution is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the as exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively be, etc., contributions totaling \$5,000 or more during the year
but it <b>must</b> answer "No" o	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), n Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

### ERASE RACISM, INC.

65-1218069

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	RAUCH FOUNDATION  229 SEVENTH STREET SUITE 206  GARDEN CITY, NY 11530	\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	SALTZMAN FOUNDATION  90 HUDSON STREET 8TH FLOOR  NEW YORK, NY 10013	\$ 20,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	LONG ISLAND COMMUNITY FOUNDATION  900 WALT WHITMAN ROAD, SUITE 205  MELVILLE, NY 11747	\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4	HOWARD A. GLICKSTEIN  3 ST. JODE COURT  NORTHPORT, NY 11722	\$31,500.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	ENTERPRISE COMMUNITY PARTNERS  ONE WHITEHALL STREET, 11TH FLOOR  NEW YORK, NY 10004	\$ <u>47,753.</u>	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6	NEWMAN LAWRENCE  7 TIMES SQUARE, 28TH FLR  NEW YORK, NY 10036	\$ 20,000.	Person X Payroll		

Name of organization Employer identification number

### ERASE RACISM, INC.

65-1218069

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7_	NEW YORK COMMUNITY TRUST - ERIC & SANDRA KRANSNOFF  900 WALT WHITMAN ROAD, SUITE 205  MELVILLE, NY 11747	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	THE ANNE E. CASEY FOUNDATION  701 ST. PAUL STREET  BALITMORE, NY 21202	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	THE FRED I. AND GILDA NOBEL FOUNDATION  622 LOCUST AVE  OYSTER BAY, NY 11711	\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

## ERASE RACISM, INC.

65-1218069

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b></b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

Name of organization **Employer identification number** ERASE RACISM, 65-1218069 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ERASE RACISM, INC.

**Employer identification number** 65-1218069

Par	τl	Organizations Maintaining Donor Advised	l Funds or Other Similar Fund	ls or Ac	counts. Complete if the
		organization answered "Yes" on Form 990, Part IV, line	e 6.		
			(a) Donor advised funds	(1	b) Funds and other accounts
1	Tota	I number at end of year			
2		regate value of contributions to (during year)			
3	Aggr	regate value of grants from (during year)			
4	Aggr	regate value at end of year			
5	Did t	he organization inform all donors and donor advisors in w	riting that the assets held in donor ad	vised fund	s
	are t	he organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did t	he organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can I	oe used or	nly
	for c	haritable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	se conferri	ng
Par	t II	Conservation Easements. Complete if the organization	anization answered "Yes" on Form 99	0, Part IV,	line 7.
1	Purp	ose(s) of conservation easements held by the organization	n (check all that apply)		
		Preservation of land for public use (for example, recreati	ion or education) Preservation	of a histo	rically important land area
		Protection of natural habitat	Preservation	of a certif	ied historic structure
		Preservation of open space			
2	Com	plete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the for	m of a cor	servation easement on the last
	-	of the tax year.			Held at the End of the Tax Year
а	Tota	I number of conservation easements			2a
b	Tota	I acreage restricted by conservation easements			2b
С		ber of conservation easements on a certified historic stru-			2c
d		ber of conservation easements included in (c) acquired at			
		d in the National Register			2d
3	Num	ber of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organiz	zation during the tax
	year	·			
4		ber of states where property subject to conservation ease		_	
5		s the organization have a written policy regarding the period			
		tions, and enforcement of the conservation easements it			
6	Staff	and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	onservatio	n easements during the year
_	•	<del></del>			
7		unt of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conser	vation eas	ements during the year
_	<b>&gt;</b> \$			70 (L) (A) (D) (	2
8		s each conservation easement reported on line 2(d) above			
_					
9		art XIII, describe how the organization reports conservatio	•		
		nce sheet, and include, if applicable, the text of the footnot	ote to the organization's illiancial state	inenis ina	it describes trie
Par	t III	nization's accounting for conservation easements.  Organizations Maintaining Collections of	Art. Historical Treasures. or	Other Si	milar Assets.
		Complete if the organization answered "Yes" on Form			
	If the	e organization elected, as permitted under FASB ASC 958		t and hala	nce sheet works
		t, historical treasures, or other similar assets held for publ	•		
		ce, provide in Part XIII the text of the footnote to its finance	,		oc of public
h		e organization elected, as permitted under FASB ASC 958			sheet works of
-		nistorical treasures, or other similar assets held for public			
		ide the following amounts relating to these items:			
	•	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
					<b>L</b> .
2	` '	e organization received or held works of art, historical trea			· · —
-		ollowing amounts required to be reported under FASB AS			
а		enue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
		ets included in Form 990, Part X			
		Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2020

032051 12-01-20

Part III Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets (continued)	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)  3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its	—
collection items (check all that apply):	
b Scholarly research e Other	—
c Preservation for future generations	
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.	
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets	
	No
<b>Part IV Escrow and Custodial Arrangements.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.	
	—
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included	
	No
b If "Yes," explain the arrangement in Part XIII and complete the following table:	—
Amount	—
c Beginning balance 1c	—
d Additions during the year	—
e Distributions during the year	—
f Ending balance	_
, , , ,	No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII	
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back	<u>ck</u>
1a Beginning of year balance	
b Contributions	
c Net investment earnings, gains, and losses	
d Grants or scholarships	
e Other expenditures for facilities	
and programs	
f Administrative expenses	
g End of year balance	
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:	
a Board designated or quasi-endowment %	
b Permanent endowment ▶%	
c Term endowment ▶%	
The percentages on lines 2a, 2b, and 2c should equal 100%.	
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization	
by: Yes I	No_
(i) Unrelated organizations 3a(i)	
(ii) Related organizations 3a(ii)	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	
4 Describe in Part XIII the intended uses of the organization's endowment funds.	
Part VI Land, Buildings, and Equipment.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.	
Description of property  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation	
1a Land	_
<b>b</b> Buildings	_
c Leasehold improvements	_
d Equipment 40,505. 39,077. 1,42	8.
e Other	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)	<u>8</u> .

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" of			-f
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	Description		
` ,	Description		(b) Book value
(1)	Description		(b) Book value
(1)	Sescription		(b) Book value
(1) (2)	Эезоприон		(b) Book value
(1) (2) (3)	Эезсприон		(b) Book value
(1) (2) (3) (4)	Безоприон		(b) Book value
(1) (2) (3) (4) (5)	Sescription		(b) Book value
(1) (2) (3) (4) (5) (6)	Sescription		(b) Book value
(1) (2) (3) (4) (5) (6) (7)	Sescription		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8)	Sescription		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)			(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line		<b>&gt;</b>	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.	15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes" of the properties of liability.	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of 1. (a) Description of liability	15.)		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the organization of liability (1) Federal income taxes	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the organization of liability  (1) Federal income taxes (2)	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete if the organization of liability  (1) Federal income taxes (2) (3)	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete in the organization of liability (1) Federal income taxes (2) (3) (4)	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990. Part X. col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes" of 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete if the organization of liability  (1) Federal income taxes (2) (3) (4) (5) (6) (7)	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the organization of liability  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	15.)		
(1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	15.)		

Schedule D (Form 990) 2020

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	t XI Reconciliation of Revenue per Audited Financial	Statements With Revenue	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part	: IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statement	ts	1	838,675.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
	Donated services and use of facilities			
	Recoveries of prior year grants			
	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	838,675.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. lin	ne 12.)	5	838,675.
Par	t XII Reconciliation of Expenses per Audited Financia	al Statements With Expense	s per Return.	
	Complete if the organization answered "Yes" on Form 990, Parl	: IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	626,552.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
	Prior year adjustments			
	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
	Subtract line 2e from line 1			626,552.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I.	line 18.)	5	626,552.
Par	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov		t V, line 4; Part X, l	ne 2; Part XI,
PAR	T X, LINE 2:			
ERA	SE EVALUATED ITS ACTIVITIES FOR UNC	ERTAIN TAX POSITION	NS AND HAS	}
DET	ERMINED THAT THERE WERE NO UNCERTAIN	N TAX POSITIONS FOR	R 2020 AND	2019.

Schedule D (Form 990) 2020

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization						Employer identification number			
ERASE R		65-1218	069						
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.									
Indicate whether the organization rais	ed funds through any of the followin  e Solicitat  f Solicitat  g Special  or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-govern govern dising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	<del></del>		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con or con contribu	trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization		
		Yes	No						
- Total			<b>•</b>						
3 List all states in which the organizatio or licensing.			utions	or has been notified	it is e	exempt from re	gistration		
		_							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Pa	rt I	<b>Fundraising Events.</b> Complete if the of fundraising event contributions and ground fundraising event contributions.				
			(a) Event #1 ANNUAL BENEFIT	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
Ф			(event type)	(event type)	(total number)	001. <b>(0)</b> /
Revenue	1	Gross receipts	220,331.			220,331.
	2	Less: Contributions	203,881.			203,881.
	3	Gross income (line 1 minus line 2)	16,450.			16,450.
	4	Cash prizes				
"	5	Noncash prizes	7,717.			7,717.
benses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
_	8	Entertainment				
	9	Other direct expenses	8,733.			8,733.
	10	3			<b>&gt;</b>	16,450.
Da	11 rt I	Net income summary. Subtract line 10 from li				0.
ГС		<b>Gaming.</b> Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19	, or reported more than	
		ψ13,000 0111 01111 990-L2, linie 0a.		(b) Pull tabs/instan	t	(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bir		col. (a) through col. (c))
Revenue	1	Gross revenue				
	•	CITOSO TOVOTIGO				
Se	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	YesNo	% Yes% No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu	• • –	.1.10		N.
		the organization licensed to conduct gaming ac No," explain:				. Yes No
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the	tax vear?	Yes No
		Yes," explain:			,	
	_					
03208	32 11	1-25-20			Schedule G (Fo	rm 990 or 990-EZ) 2020

Sch	nedule G (Form 990 or 990-EZ) 2020 ERASE RACISM, INC.	5-1218069	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
	a If IIVon II onto the emount of gaming vavenue received by the examination	<b>\</b>	
L	of received by the organization   and the amount of gaming revenue received by the organization   and the amount of particle and by the about   and the amount of particle and by th	IL	
	of gaming revenue retained by the third party > \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
<b>L</b>	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t		
L		, ie	
Pa	organization's own exempt activities during the tax year \( \subseteq \) \$  \text{IV} Supplemental Information.} Provide the explanations required by Part I, line 2b, columns (iii) and (v); are	ad Dort III. lings 0. 0	h 10h
		iu Part III, IIIles 9, 9	ь, тоь,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G (Form 990 or 990-EZ) ERASE RACISM, INC.	65-1218069 Page 4
Schedule G (Form 990 or 990-EZ) ERASE RACISM, INC.  Part IV Supplemental Information (continued)	
	_

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

QUQU
Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

ERASE RACISM, INC.

Employer identification number 65-1218069

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations    X   Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	<u>4a</u>		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С		4c		<u> </u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only coetion $E01(a)(2)$ , $E01(a)(4)$ , and $E01(a)(20)$ organizations must complete lines $E(0)$			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5	contingent on the revenues of:			
•		5a		x
a h		5b		X
J	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.	35		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ü	contingent on the net earnings of:			
a	The organization?	6a		х
		6b		X
J	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(5)(1)-(5)	reported as deferred on prior Form 990
(1) ELAINE GROSS	(i)	164,964.	0.	0.	0.	25,726.	190,690.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii)							
_	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
_	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**2020** 

Open To Public Inspection

Name of the	ne organization F:	RASE RA	CTS	SM, INC	_						-	rident 180		on nu	mber		
Part I						), secti	ion 501(c)(4), and sec	tion 501(c)(29	9) orgai				<u> </u>				
							art IV, line 25a or 25b										
1 (a) No	ıme of disqualified p	orson (k		ationship betv			ified	) Description	of tran	cactio	n		(d) Corre				
(a) Na	ime or disqualified p	ersori	I	person and or	ganiza	ation	(0	Description	OI traii	Sacilo	<u>''</u>		Ye	es	No		
													—	_			
													$+\!\!-$	_			
													+				
													+				
2 Enter	the amount of tax is	ncurred by the	oras	anization mana	nars	or disc	ualified persons duri	ng the vear u	nder								
	4050	•	•		•		uamica persons dan	,			<b>&gt;</b> \$						
							ganization				<b>S</b>						
	,	,	,	,													
Part II	Loans to and	l/or From I	nter	ested Pers	ons.	ı											
	Complete if the o	rganization a	nswer	red "Yes" on F	orm 9	90-EZ	, Part V, line 38a or F	orm 990, Part	IV, line	e 26; d	or if th	e orga	nizatic	n			
	reported an amou	unt on Form 9	90, P	art X, line 5, 6								10 × A=					
	(a) Name of (b) Rela		simp   (c) i di posc   i						(e) Original	(f) Balance	due		) In	by bo	proved ard or	(1) **	ritten
inte	rested person	with organizat	1011	of loan	organi	zation?	principal amount				default?		cómm			ment?	
20111.73	DMC MADMIN	DOADD A	(T) D	0300 10	To	From	E0 000	50,0	0.0	Yes		Yes	No	Yes	No		
SCHWA.	RTZ MARTIN	BOARD M	IE B	UARD LO	X		50,000.	50,0	00.		Х	X		Х			
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												<del>                                     </del>					
Γotal		·····					<b>&gt;</b> \$	50,0	00.								
Part III	Grants or Ass			•													
	Complete if the o	organization a	nswer	red "Yes" on F	orm 9	90, Pa	art IV, line 27.	<u> </u>			—						
(a) N	Name of interested p	erson		Relationship			(c) Amount of		) Type ssistan				) Purp				
			ır	nterested pers the organiza		a	assistance	as	ssistani	ce		•	assista	ance			
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 $\label{eq:LHA} \textbf{ For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.}$ 

Schedule L (Form 990 or 990-EZ) 2020

SEE PART V FOR CONTINUATIONS

(a) Name of interested person	d "Yes" on Form 990, Part IV, line 28a, 28  (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?			
				Yes No			
Part V Supplemental Information.	<u> </u>						
Provide additional information for resp	onses to questions on Schedule L (see in	nstructions).					
SCHEDULE L, PART II, LOANS	TO AND FROM INTERES	TED PERSONS	5:				
(A) NAME OF PERSON: SCHWAR	TZ MARTIN						
(B) RELATIONSHIP WITH ORGA	NIZATION: BOARD MEMB	ER					
(C) PURPOSE OF LOAN: BOARD	) LOAN						
(c) Total obl. of Borney, Borney	20111						

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

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OMB No. 1545-0047

Name of the organization

ERASE RACISM, INC.

Employer identification number 65-1218069

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DISPARITIES, INCREASE UNDERSTANDING OF HOW STRUCTURAL RACISM AND

SEGREGATION IMPACT OUR COMMUNITIES AND REGION, AND ENGAGE THE PUBLIC IN

FOSTERING EQUITY AND INCLUSION.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PLEASE SEE FINANCIAL STATEMENTS

EXPENSES \$ 155,840. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ORGANIZATION WILL DISTRIBUTE THE DRAFT OF FORM 990 TO THE BOARD FOR ITS REVIEW AND APPROVAL. BOARD MEMBERS WILL RESPOND BACK WITH ANY QUESTIONS OR COMMENTS WHICH WILL THEN BE CONSIDERED IN THE FINAL FILED COPY.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION DISTRIBUTES THE CONFLICT OF INTEREST POLICIES TO THE BOARD OF DIRECTORS ANNUALLY TO SIGN.

FORM 990, PART VI, SECTION B, LINE 15:

THE CO-CHAIRS OF THE BOARD OF DIRECTORS PERFORM AN ANNUAL REVIEW OF THE

PRESIDENT'S COMPENSATION AND DELIBERATE ON ANY COMPENSATION INCREASES. THE

PRESIDENT DOES THE REVIEW OF OTHER STAFF MEMBER SALARIES AND SALARY

INCREASES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization ERASE RACISM, INC.	Employer identification number 65-1218069
FINANCIAL STATEMENTS ARE ALL AVAILABLE UPON REQUEST AT THE	ORGANIZATION'S
OFFICE DURING BUSINESS HOURS, AS WELL AS ON GUIDESTAR.ORG.	
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

## **CHAR500**

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to: NYS Office of the Attorney General Charities Bureau Registration Section 28 Liberty Street New York, NY 10005

2020

**Open to Public** Inspection

### 1.General Information and Ending (mm/dd/yyyy) 12/31/2020 01/01/2020 For Fiscal Year Beginning (mm/dd/yyyy) Name of Organization: Employer Identification Number (EIN): Check if Applicable: ERASE RACISM, INC. 65-1218069 Address Change Mailing Address: NY Registration Number: Name Change 6800 JERICHO TURNPIKE, NO. 109W 20-90-00 Initial Filing Telephone: Final Filing City / State / ZIP: SYOSSET, 11791-4401 516 921-4863 NYAmended Filing Reg ID Pending Email: Website: WWW.ERASERACISMNY.ORG Check your organization's Confirm your Registration Category in the X DUAL (7A & EPTL) EXEMPT\* EPTL only registration category: \_\_\_\_ 7A only Charities Registry at www.CharitiesNYS.com. 2. Certification See instructions for certification requirements. Improper certification is a violation of law that may be subject to penalties. The certification requires We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report. V. ELAINE GROSS President or Authorized Officer: PRESIDENT Signature Print Name and Title Date MARTIN SCHWARTZ TREASURER Chief Financial Officer or Treasurer: Print Name and Title Date Signature 3. Annual Reporting Exemption Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees. 3a. 7A filing exemption: Total contributions from NY State including residents, foundations, government agencies, etc. did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year. 3b. EPTL filing exemption: Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year. 4. Schedules and Attachments See the following page X No 4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for a checklist of for fund raising activity in NY State? If yes, complete Schedule 4a. schedules and attachments to X Yes No 4b. Did the organization receive government grants? If yes, complete Schedule 4b. complete your filing. 5. Fee

are submitting here: CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

25.

7A filing fee:

\$

EPTL filing fee:

Make a single check or money order

payable to:

"Department of Law"

See the checklist on the

next page to calculate your

fee(s). Indicate fee(s) you

100.

125.

Total fee:

<sup>\*</sup>The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:	
If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers	(PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
X If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	
Check the financial attachments you must submit with your CHAR500:	
IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable	
X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Cordisclosure and will not be available for public review.	ntributors). Schedule B of public charities is exempt from
Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenu filing year. We have included an IRS Form 990-EZ for state purposes only.	ue exceeded \$25,000 and/or our assets exceeded \$25,000 in the
If you are a 7A only or DUAL filer, submit the applicable independent Certified Public	· · · · · · · · · · · · · · · · · · ·
Review Report if you received total revenue and support greater than \$250,000	D and up to \$750,000.
Audit Report if you received total revenue and support greater than \$750,000	ort is loss than \$250,000
No Review Report or Audit Report is required because total revenue and support We are a DUAL filer and checked box 3a, no Review Report or Audit Report is	
Calculate Your Fee	
For 7A and DUAL filers, calculate the 7A fee:	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
\$0, if you checked the 7A exemption in Part 3a	78 files are registered to callest contributions in New York
X \$25, if you did not check the 7A exemption in Part 3a	<b>7A</b> filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee:	<b>EPTL</b> filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$0, if you checked the EPTL exemption in Part 3b \$25, if the NET WORTH is less than \$50,000	<b>DUAL</b> filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000	<b>EXEMPT</b> filers have registered with the NY Charities Bureau
X \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000 \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.
	Confirm your Registration Category and learn more about NY law at <a href="https://www.CharitiesNYS.com">www.CharitiesNYS.com</a> .
Send Your Filing	Where do I find my exemination to NET WORT IO
Send your CHAR500, all schedules and attachments, and total fee to:	Where do I find my organization's NET WORTH?  NET WORTH for fee purposes is calculated on:
NYS Office of the Attorney General	- IRS Form 990 Part I, line 22 - IRS Form 990 EZ Part I, line 21
Charities Bureau Registration Section	- IRS Form 990 PF, calculate the difference between
28 Liberty Street	Total Assets at Fair Market Value (Part II, line 16(c)) and
New York NY 10005	Total Liabilities (Part II, line 23(b)).

Need Assistance?

Visit: www.CharitiesNYS.com

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

068461 01-07-21 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2021)

Page 2

# **CHAR500**

Schedule 4b: Government Grants www.CharitiesNYS.com

## 2020

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If you checked the box in question 4b in Part 4, complete this schedule and list EACH government grant award by a domestic (federal, state or local) agency; interstate or intergovernmental agency (for example Port Authority of New York and New Jersey); and state or local authorities. **Use additional pages if necessary.** Include this schedule with your certified CHAR500 NYS Annual Filing for Charitable Organizations.

1. Organization Information

Name of Organization:		NY Registration Number:
ERASE RACISM,	INC.	20-90-00

### 2. Government Grants

Name of Government Agency	Amount of Grant
1. SMALL BUSINESS ADMINSTRATION	1. 68,144
2.	2.
3.	3.
4.	4.
5.	5.
6.	6.
7.	7.
8.	8.
9.	9.
10.	10.
11.	11.
12.	12.
13.	13.
14.	14.
15.	15.
Total Government Grants:	Total: 68,144