ERASE Racism -- Part-Time Internship for High School Students

ERASE Racism, Inc., a regional civil rights not-for-profit with an office on Long Island, NY, is offering four part-time internships for high school students as part of its Education Equity Initiative. This internship will focus on giving high school students the tools to organize and advocate for racial equity in their schools and communities.

With mentorship through ERASE Racism’s President, Laura Harding, Esq., and Program Coordinator Ian Lesnick, the goals of the internship will include:

- Creating plans with fellow interns to elevate racial equity/inclusion in their schools/communities, including activities such as: how to recruit and educate other students and creating activities for the coming school year (e.g. CR-SE lesson plans, teach the truth events, film forum, plan for facilitating discussions about current events, presentations/advocacy with school administrators, etc.)
- Learning how to launch advocacy/equity clubs, or if a club already exists, how to bring advocacy/equity principles and initiatives to it
- Practicing speaking to educators and administrators about racial justice concerns
- Active participation in learning activities coordinated by ERASE Racism such as: research, interviews, videos, presentations and programming about the ongoing impacts of Long Island’s history related to school/housing segregation; CR-SE and DEI policies and emerging efforts to block these initiatives; and student activism.
- Organizing an August Teach the Truth Action together.

Students applying for the internship should attend public high school on Long Island for the 2023-24 school year.

The summer internship portion will last 6 weeks and interns will be expected to work approximately 20 hours a week. This internship will be hybrid, requiring students to attend in-person events and meetings as well as complete some work remotely. Interns will be compensated $15-$18 per hour during the summer internship. Interns will also implement their student outreach plans during the school year. There is no compensation for this portion of the internship. They will meet once a month with the program coordinator and fellow interns about the progress of their action strategies to outreach to other students and implement their action plans. During these check-in sessions they will collaborate with other interns, problem solve any difficulties during the implementation phase of the internship, etc.

In order to apply, please email a Cover Letter and Resume jobs@eraseracismny.org. **Students do not need to have prior experience to apply.** Cover letters may address the following questions: Why are you passionate about racial justice on Long Island? Do you have any leadership or activism experience that makes you a strong candidate for this internship? What do you hope to gain from the internship? Also, in your cover letter, please indicate if you intend to start a new club, work in activities of an existing club, or work with a group that is outside of the school. If you aren’t sure yet what you hope to do, you may take a guess about what you think would be the best strategy for your school/community.